Position Opening

MenEngage Alliance is looking for a Project Coordinator-SRHR
(subject to final approval of grant from the donor agency)

Are you passionate about women’s rights and gender justice, with a focus on Sexual and Reproductive Health and Rights (SRHR)? Do you believe that transforming gender norms around masculinities and engaging men and boys can make a valuable contribution to achieving women’s SRHR and gender justice for all? Do you have a strong track-record in programs, campaigns, advocacy and network strengthening at global, regional or country level?

Then MenEngage Alliance may be looking for you!

About MenEngage Alliance

MenEngage Alliance is an international network of over 700 civil society organizations (CSOs) and activists who implement, research and advocate for gender transformative approaches to engage men and boys in advancing women’s rights and gender justice for all. The membership consists of women’s rights, LGBTQI, SRHR, Youth, Men and Masculinities-focused and other human rights and social justice actors. Our approach is to build inclusive Alliances from local, to regional, to global levels and fostering joint actions in partnership with women’s rights and other social justice movements. The Alliance plays a pivotal role in shaping the global discourse on men and masculinities, in particularly in the areas of GBV prevention, advancing SRHR for all, redistributing unpaid care-work, and peace and security. We strive to approach this from a human-rights perspective, and following in the footsteps of intersectional feminist theory and best-practice, and take a transformative approach in the way we understand, challenge, and dismantle unequal power relations and patriarchal systems.

About the project

MenEngage Alliance is seeking to implement a project to advance men’s responsible engagement in advancing women’s and girls’ sexual and reproductive health and rights (SRHR) and achieving SRHR for all. The objective of the project is to challenge stigma, discrimination, attitudes and laws that undermine the fulfilment of SRHR, through gender norms transformation and engaging men and boys in SRHR-related advocacy and movement building. The issues the project will address women’s right to choose and access to safe and legal abortion, comprehensive sexuality education, ending homophobia and transphobia, equality in contraceptive responsibility, and increasing men’s access to and use of HIV and other SRH services.

Position Summary

The Global Secretariat of MenEngage Alliance runs the daily operations of the network at the global level. We are currently seeking a full-time SRHR Project Coordinator, to work from their home-country/office or a strategic location. The ideal candidate will have strong expertise and passion for transforming

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1 Recruitment for this position is subjected to the final approval on the grant application by the donor agency. The project-span will be for 2 years.
masculinities and engaging men and boys in women’s rights and gender justice, addressing the root causes of SRHR issues, and advocating for integrating this focus in programming and policies, in order to support and add value to the ongoing work of women’s rights and SRHR movements. The ideal candidate will have significant program-management experience, strong ability to work independently, good networking and relationship building skills, and be a strategic thinker. The Project Coordinator will be supervised by the Director of MenEngage Global Alliance and will work closely with the Global Secretariat team and Global Board of the Alliance. The position will involve at least 35% travel.

Responsibilities

The Project Coordinator will be responsible for the coordination, implementation and day-to-day management of the project. Responsibilities will include:

- Convene and coordinate the Project Coalition in every aspect of the project from start to finish, in development, implementation, monitoring and evaluation. The project coalition consists of the MenEngage SRHR Working Group, MenEngage Regional Network Coordinators and Steering Committees, the MenEngage Alliance Global Board and a Global Expert-Advisory group consisting of key women’s rights, SRHR and LGBTQI organizations.
- Coordinate with the Global Secretariat team, regional and country networks and members and other stakeholders on proposed activities, implementation and monitoring plan, roles and responsibilities of those involved in the project.
- Review the project description and planning documents and develop, through a collaborative process, a detailed implementation, monitoring and evaluation plan, with built-in flexibility to respond to changing contexts at country and regional levels.
- Coordinate and build strong working relationships and strategic partnerships with MenEngage Regional Networks and Coordinators, Alliance members and partners, and other key stakeholders including Women’s Rights and SRHR activists and organizations, UN agencies, and relevant authorities.
- Coordinate the identification of a group of change-makers in collaboration with MenEngage Alliance’s regional networks, develop a capacity strengthening program on advocacy, accountability and other issues related to engaging men and boys in SRHR and support their continued mentorship and engagement with the work of the Alliance.
- Manage seed-grants to local activists and organizations to implement programs, community mobilization, campaigning and policy advocacy to engage men and boys in key SRHR issues - together with the MenEngage Global Networks Coordinator.
- Organize a range of Community of Practice events and strategic global and regional consultations with key stakeholders in the SRHR field.
- Plan and implement global level advocacy in key international policymaking and civil society spaces to support an enabling policy environment for the engagement of men and boys in SRHR - together with the MenEngage Global Advocacy Coordinator.
- Oversee the development and dissemination of publications, including case-stories, event reports, news articles, blog-posts, etc, in the area of SRHR for all - together with the MenEngage Global Communications Coordinator.
- Ensure that all grant required activities, indicators and objectives are successfully met within the project timeframe and allocated budget.
- Lead the preparation of internal and external reports, including financial management and reporting.
• Represent MenEngage Alliance in project planning meetings, public engagement activities, and in strategic relations to promote the project and the work of MenEngage Alliance.

As part of the Global Secretariat staff team, the SRHR Project Coordinator will:

• Keep up-to-date on relevant news, publications and political developments on issues related to SRHR for all specifically, and MenEngage Alliance’s scope of work in general.
• Co-organize the planning and logistics for meetings and events in the scope of the project.
• Support a vibrant presence on MenEngage Global Alliance social media platforms, and amplify the information and voices of the membership and partners.
• Actively participate in MenEngage Alliance’s strategic and organizational development, including through Global Board meetings, Global Secretariat team meetings, strategic planning processes, development and implementation of annual plans and reports.
• Support the Alliance’s fundraising and resource mobilization, including by identifying opportunities, writing proposals, maintaining partnership relationships and managing ongoing donor relations.
• Assist in capturing and communicating results from MenEngage Alliance’s capacity development, advocacy efforts, activities at national-regional-global levels, and other knowledge development and communications work.
• Other duties and assistance to team members, as assigned by the manager.

Qualifications

• At least Bachelors’ (preferably Masters) degree in a relevant field.
• At least 5 years of professional experience in a relevant field, preferably in Sexual and Reproductive Health and Rights.
• A demonstrable commitment to women’s rights and gender justice, feminist activism and interest, with some experience in working or collaborating with women’s rights organization/s, and commitment to MenEngage Alliance’s Core Principles and Code of Conduct.
• Demonstrated abilities managing and implementing programs operating in multi-country and multi-lingual contexts and building strong relationships with stakeholders including working with networks and multiple stakeholders.
• Knowledge of the issues surrounding Sexual and Reproductive Health and Rights including, but not limited to, abortion rights, comprehensive sexuality education, gender diversity and/or sexual and gender-based violence.
• Knowledge and experience with global policy making, including the UN Agenda 2030 and the Sustainable Development Goals, ICPD, and/or CEDAW.
• Experience in monitoring and evaluation of projects and programs around SRHR and gender justice.
• Demonstrated capacity to work both in a self-directed manner and collaboratively with other staff and stakeholders.
• Demonstrated ability working in multicultural environments.
• Willingness and ability to travel internationally.
• Excellent communication skills in English.
• Communication skills in Spanish, Arabic, French or any other languages are desirable.
• Highly collaborative attitude, honest, transparent, reliable and flexible.
Compensation

- Salary will be competitive and based on location, salary history and previous experience;
- Health, Dental and Vision insurances will be covered;
- Retirement/pension employer contribution will be covered;
- 20 days of paid leave per year are included and national holidays are observed.

Procedure

Please send one PDF document with a 1-page cover letter and a detailed CV to info@menengage.org with the subject “Application for SRHR PROJECT COORDINATOR position”.

Applications will be considered as they are received. The deadline for submissions is 15 June 2018. Interviews will be held over the course of June through Skype/teleconference.

MenEngage Global Alliance is an equal opportunity employer that values a multi-cultural, diverse working environment. Applicants of all backgrounds are welcomed and encouraged to apply.

Telephonic or electronic inquiries will not be entertained. We regret that due to the large number of expected applications, only shortlisted candidates will be contacted.