Consultancy Announcement:

**Development Consultant**
MenEngage Global Alliance, Inc.,
Washington, DC

**Overview**
The consultant will work closely with the Co-Directors, Global Secretariat team and the Board, to develop and implement a robust “business development and fundraising/resource mobilization plan” for MenEngage Global Alliance.

**About MenEngage Global Alliance**
MenEngage Alliance is an international civil society network working to dismantle patriarchy through transforming masculinities and engaging men and boys through intersectional feminist approaches to advance women’s rights and gender justice for all. The Alliance consists of more than 700-member organizations across 70 countries, working together through 43-country and 6-regional networks. The Alliance plays a pivotal role in shaping the international agenda on work with men and boys from a feminist perspective, particularly in the areas of gender-based violence prevention, advancing sexual and reproductive health and rights (SRHR) for all, redistributing unpaid care-work, and advancing peace and security. The MenEngage Global Secretariat runs the daily operations of the Alliance.

**Responsibilities of the consultant**
The consultant will support MenEngage Global Alliance to develop strategies and concrete plans for fundraising and resource mobilization, including:

a) For the operationalization of the Global Strategic Plan of the Alliance;
b) The appropriate supportive role of MenEngage Global in resource mobilization and fundraising activities with the Alliance’s decentralized regional networks;
c) Strategies to coordinate fundraising and resource mobilization with relevant donor agencies, strategic partners such as UN agencies, civil society organizations including women’s rights organizations and activists, and other relevant actors and institutions;
d) Strategic approaches to coalition and partnership building at the local, regional and global levels and ensure accountable practices in fundraising and resource mobilization of the Alliance, including strategic guidance on collaborative efforts with feminist women’s rights organizations and networks.

**Activities may include, but not limited to:**
- Mapping of potential donors and partners;
- Development of a database of prospective donors and partners, including relevant contact details;
- Creating memos on prospective donors;
- Developing a concrete strategic action plan for fundraising and resource mobilization;
- Developing introduction messages, presentations and other relevant materials to donors;
- In partnership with the GS team, lead the proposal writing and coordinate relationship building with contacts at prospective donors

The ideal candidate has an interest in gender equality and related areas of work, and has knowledge about and experience with both US domestic and international fundraising.
Qualifications
a) Master’s degree in a relevant field or bachelor’s degree and equivalent work experience;
b) Experience with business development and grant proposal writing for government, UN agencies, foundations, corporations, and individual donors;
c) Understanding of the current funding landscape;
d) Experience with fundraising efforts in a nonprofit environment;
e) Experience building successful partnerships with a diverse set of actors;
f) Strong writing, research and analytical skills, including experience undertaking relevant desk research, and developing proposals;
g) Capacity to take initiative, think creatively, prioritize duties, and work independently while functioning as a member of a team;
h) Have a strong network within the USA domestic and international field of development and human rights;
i) Knowledge of gender issues, men and masculinities, public health, social justice, and international development - experience working in these areas is a plus;
j) Understanding of current nonprofit fundraising landscape, including:
   a. major gifts, individual, foundation, bilateral and multilateral fundraising
   b. feminist principles of resources mobilization and existing tensions in the field
k) Strong, effective interpersonal communications and analytical skills;
l) Experience undertaking advocacy highly desirable;
m) Second language skills a plus – Spanish, French or Arabic preferred.

Time-frame
The proposed starting date is the last week of May 2020.
We estimate that the consultant/s will need a total of 20-30 days for this project.
The development of the resource mobilization plan must be completed by July 2020, followed by its implementation, with an expected overall completion date of 31 December 2020.

To apply
We invite consultants to express their interest in the assignment by submitting a letter of interest, and detailed curriculum vitae, including expected budget, to info@menengage.org with the title “Application for Development Consultant” at the latest by 15 May 2020.

Applications will be considered on a rolling basis. Only shortlisted candidates will be contacted.